

आईटीआई लिमिटेड की गृह पत्रिका

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The Vibrant Gujarat Global Summit 2022 was organized by Government of Gujarat in partnership with National Partner, ASSOCHAM on December 7, 2021 at Hotel The Leela Palace, Bengaluru. An 'Interaction Meet' with Shri Jitubhai Vaghani, Hon'ble Minister for Education, Government of Gujarat was organized to meet and interact with industry representatives from Southern Region during Vibrant Gujarat Global Summit 2022. The event provided multiple business



opportunities for private & public sector companies, with the opportunity for B-2-B and B-2-G meetings. Shri R M Agarwal, CMD, ITI Limited met Shri Jitubhai Vaghani, Hon'ble Minister for Education, Government of Gujarat, along with Shri Vijay Nehra, IAS, Secretary, Department of Science and Technology, Government of Gujarat. Shri R M Agarwal interacted with Shri Jitubhai Vaghani and discussed the initiatives undertaken by ITI for 'Aatmanirbhar Bharat' initiative of Gol.

Shri R M Agarwal, CMD, ITI Limited Visits Naini Plant

Shri R M Agarwal, CMD, ITI Limited visited ITI Naini Plant from November 14 to 15, 2021. He was welcomed by Shri N K Bokade, AGM-N, Unit head, Naini Plant, senior officers and representatives of employees' union and officers' association. During his visit, Shri R M Agarwal visited the Solar Panel Manufacturing Line, SPV Shop Floor and Machine Shop Floor. He was briefed about the functioning of solar panel manufacturing line. He also inspected the solar panel grid installed on the rooftop of buildings at ITI Naini Plant. A meeting was organized to review the progress of ongoing projects of Naini Plant on November 15, 2021. During the meeting, Shri N K Bokade, AGM-N gave an overview of Naini Plant to Shri R M Agarwal, discussed the performance of the plant and highlighted the status of ongoing projects.



Shri R M Agarwal, CMD, ITI Limited Inaugurates 100 KW Solar Rooftop Power Plant

Shri R M Agarwal, CMD, ITI Limited inaugurated the 100 KW Solar Rooftop Power Plant at ITI Bhawan, Vibhuti Khand, Gomti Nagar in the presence of Shri Shashi Prakash Gupta, Principal Advisor, Shri Anupam Pandey, General Manager-Corporate Marketing & MSP NZ II and senior officers during his visit to MSP Lucknow on November 16, 2021. Speaking on the occasion, Shri R M Agarwal said, "ITI has set up the state-of-the-art manufacturing facility



at Naini Plant for manufacturing Solar Panels. The Solar Panels used in the Solar Rooftop Tower Plant were manufactured in the Naini Plant". He emphasized the need for approaching the potential customers for their requirements of Solar Power Panels in Uttar Pradesh State.

Shri R M Agarwal, CMD, ITI Limited Visits Raebareli Plant

Shri R M Agarwal, CMD, ITI Limited visited ITI Raebareli Plant on November 16, 2021. He was welcomed by Shri Sanjay Kumar Gupta, GM-RB, Unit Head, Raebareli Plant, Shri S P Gupta, Principal Advisor, Colonel Sunil Kacker (Retd), Technical Advisor (ASCON), senior officers and representatives of employees' union and officers' association. During his visit, Shri R M Agarwal inspected the manufacturing facilities of the plant and interacted with Shri S K Gupta, GM-RB, senior officers and employees. A meeting was also organized to



review the status of ongoing projects. Speaking on the occasion, Shri R M Agarwal said, "ITI Limited is executing order for ASCON IV Project, and has received an order of Tamil Nadu FibreNet (TANFINET) Project to provide broadband connectivity through laying optical fiber network cables for Gram Panchayats." He urged all the employees to execute the projects within the stipulated time schedules.

ITI Limited Organizes Valedictory Function of Vigilance Awareness Week 2021

ITI Limited organized valedictory function of Vigilance Awareness Week (VAW) 2021 at its Corporate Office through video conference on November 2, 2021. The program was attended by all the Manufacturing Plants/Units and Marketing, Services & Projects offices. Shri D. Venkateswarlu, Director (Production), Shri Rakesh Chandra Tiwari, Director (Marketing), Shri B. Kasiviswanathan, Chief Vigilance Officer, Chief Guest, Hon'ble Justice N. Santosh Hegde, Retired Judge of Supreme Court of India and Lok Ayukta of Karnataka, senior officers, employees, representatives of employees' union

and officers' association were present on the occasion. The dignitaries were welcomed by Shri P N Devarajan, UVH (Mktg-SR). Shri B. Kasiviswanathan, Chief Vigilance Officer welcomed Chief Guest, Hon'ble Justice N. Santosh Hegde in the presence of Functional Directors and senior officers. Shri V K Sharma, GM-Vigilance gave a brief of activities organized during the week-long observation of VAW 2021. Shri B. Kasiviswanathan, CVO in his inaugural address exhorted all employees to make integrity a way of their lives, the importance of preventive vigilance in combating the corruption and informed how to tackle menace of corruption in day-to-day life.

Shri D. Venkateswarlu, Director (Production) emphasized on transparency and efficiency in all activities of the organization to combat corruption. Shri Rakesh Chandra Tiwari, Director (Marketing) spoke about preventive vigilance, steps to correct the policies, procedures, systems and strengthening of internal controls in the organization to fight against corruption.

Chief Guest, Hon'ble Justice N. Santosh Hegde, Retired Judge of Supreme Court of India and Lok Ayukta of Karnataka in his address emphasized on the theme and stressed that all should be vigilant, uphold integrity and nourish a culture of transparent and efficient environment in the organization.



The prize winners of various competitions were felicitated by Chief Guest, Hon'ble Justice N. Santosh Hegde, Shri D. Venkateswarlu, Shri Rakesh Chandra Tiwari and Shri B. Kasiviswanathan.



ITI Limited Observes National Integration Day 2021

ITI Limited observed National Integration Day on November 19, 2021 at its Corporate Office and Manufacturing Plants/Units to promote peace, unity, integration and nurture a spirit of communal harmony. To mark the day, a National Integration Pledge was administered by Shri R M Agarwal, CMD, ITI Limited in English followed by Shri Rakesh Chandra Tiwari, Director (Marketing) in Hindi and Shri Shivakumara Swamy, CMR-HR in Kannada to all the employees at Corporate Office.



ITI Limited Observes Swachhata Pakhwada 2021

ITI Limited observed 'Swachhata Pakhwada' from November 16 to 30, 2021 at its Corporate Office and Manufacturing Units/Plants as part of 'Swachh Bharat Mission' of Government of India in compliance with the directives of Department of Telecommunications, Ministry of Communications. To begin the observation of Swachhata Pakhwada and to create awareness on cleanliness, a 'Swachhata Pledge' was administered by Shri Rajeev Srivastava, Director (Finance) in Hindi followed by Shri Rakesh Chandra Tiwari, Director (Marketing) in English and Shri Shivakumara Swamy, Chief Manager (HR) in Kannada to all the employees on November 16, 2021 at ITI Corporate Office.





During Swachhata Pakhwada Campaign various activities were organized at ITI Corporate Office:

- Cleaning of office by collecting, disposing old papers/files/folders on November 17, 2021.
- Cleanliness drive 'Shramadan' on November 20, 2021 at ITI Township, 'B' area.

The cleanliness drive at ITI township 'B' area was spearheaded by Shri M D Dwivedy, GM-HR-I and Shri Girish Suri, GM-HR-II to encourage employees and residents towards maintaining cleanliness. Senior officers and employees of ITI Corporate Office actively participated in the cleanliness drive.



- Talk on 'Health & Hygiene' for men employees on November 23, 2021.

Dr. G Prabhu, Medical Officer from ITI Hospital spoke about the health issues in men and causes of diseases and how to maintain cleanliness connected to one's health. He also stressed on the need to follow good hygiene practices at home and workplace.

- Talk on 'Health & Hygiene' for women employees on November 24, 2021.

Dr. Shruti, Medical Officer from ITI Hospital spoke on women's health issues, maintaining cleanliness and personal hygiene in prevention of diseases.



- Cleaning of office surroundings from November 25 to 30, 2021.

ITI Limited Observes National Constitution Day

ITI Limited observed Constitution Day on November 26, 2021 to commemorate the adoption of the Constitution of India. To mark the day and create awareness of fundamental duties of citizens as enshrined in the Constitution, Preamble of Constitution was read out by Shri R M Agarwal, CMD, ITI Limited in English followed by Shri Rakesh Chandra Tiwari, Director (Marketing) in Hindi and Shri Shivakumara Swamy, Chief Manager (HR) in Kannada along with all the employees.



Preamble of Constitution was read out by officers and employees at ITI Bangalore Plant

ITI Palakkad Plant Organizes Security Sensitization Program

ITI Palakkad Plant organized a Security Sensitization Program for its security officials on November 13, 2021. Shri Rajiv Saxena, GM-PKD, Unit Head, ITI Palakkad Plant inaugurated the program in the presence of senior officers, employees and security officials. A team of officials, Shri A P Sunil, Deputy Central Intelligence Officer, Shri Vinothkumar, Intelligence Officer and Shri Girisan K, Intelligence Officer from Central Intelligence Bureau, Gol conducted the awareness program on how to handle security threats. Shri A P Sunil and team members imparted training on workplace security, including building access, reporting of incidents, forbidden articles, requirements for proper handling of sensitive material in physical form, including marking, transmission, storage and destruction. The training program aimed to create an awareness and the need to prepare themselves for eventualities that could pose a threat to lives, property both personal and at workplace. The main objective was to sensitise the participants on the importance of ensuring personal security, security of official documents, information management and security of assets/records.



ITI Limited Inks MoU with Motilal Nehru National Institute of Technology (MNNIT), Allahabad

ITI Limited has signed a Memorandum of Understanding (MoU) with Motilal Nehru National Institute of Technology (MNNIT), Allahabad, an Institute of national importance under Ministry of Education, Government of India for joint collaborative research projects in cutting edge technologies on December 12, 2021.

Speaking on the occasion, Shri R M Agarwal, Chairman & Managing Director, ITI Limited said, “We are honored to embark upon this collaboration with MNNIT to jointly work on futuristic technologies. We at ITI Limited have always believed in robust collaboration between industry and academia, to drive effective solutions related to issues in the industry”. Further, Shri Agarwal added that, “Together, we will collaborate in areas of advanced technology, innovation and knowledge for sustainable changes. I am sure this partnership will provide ample opportunities for our employees to acquire advanced knowledge in emerging areas”.



The signed agreement enables ITI Limited and MNNIT to jointly organize technical meetings, international workshops, conferences, seminars, certification based courses, faculty development programs, symposia etc., for both internal employees and external candidates. It also encourages students of MNNIT Allahabad to collaborate as interns at ITI Limited. Further, it enables both the parties to organize jointly training programs for third parties based on the technology developed through this collaboration; and help each other in consultancy projects in areas of mutual interest. It provides enhanced scope of cooperation and opportunities to carry out research & development to bring out products with innovative technology that can be mass manufactured. It also entails to share

the expertise and resources for designing & creation of test beds for technologies like 5G, IoT & IIoT, AI, MI & Robotics, Radio & Satellite applications, and for development of new technology of optical fiber components. It also helps both the parties to prepare and execute joint research projects to improve the state-of-art technology in the field of optical fiber devices and components for optical communication systems using futuristic technologies. It provides opportunity to conduct training programs in niche areas like Integrated Circuit design (IC), communication and cyber security by exploring joint research activities. Shri M D Dwivedy, GM-HR-I and Brig. Girish Suri (Retd.), GM-HR-II exchanged MoU virtually with MNNIT on December 21, 2021.



Shri Om Prakash Saklecha, Minister of Science & Technology, MP Government Visits ITI Limited

Shri Om Prakash Saklecha, Minister of Science & Technology, Government of Madhya Pradesh visited ITI Limited on December 31, 2021. During his visit, he held discussions with Shri R M Agarwal, CMD, ITI Limited, Shri D. Venkateswarlu, Director (Production), Shri Rajeev Srivastava, Director (Finance), Shri Rakesh Chandra Tiwari, Director (Marketing) and senior officers at Corporate Office. Shri R M Agarwal gave an overview of the Company and discussed about the initiatives undertaken by ITI to augment 'Digital India' and 'Aatmanirbhar Bharat' initiatives of Government of India.



Corporate HR&ED Department Organizes Webinars on Various Subjects

- A two-day training program on 'Enterprise Risk Management (ERM)' was organized from November 8 to 19, 2021 at ITI Corporate Office through video conference. Enterprise risk management (ERM) in business includes the methods and processes used by organizations to manage risks and seize opportunities related to the achievement of their objectives. The objective was to provide framework for risk management, which typically involves identifying particular events or circumstances relevant to the organization's objectives (threats and opportunities), assessing them in terms of likelihood and magnitude of impact, determining a response strategy, and monitoring process. Around 60 officers and employees from ITI Manufacturing Plants/Units, Marketing, Services & Projects offices attended the training program.
- 31st MANAS Webinar on Prevention of Sexual Harassment at work place was organized by DGM-HR (ED&NSU) on November 20, 2021. Around 50 officers and employees from ITI Manufacturing

Plants/Units, Marketing, Services & Projects offices attended the training program.

- CSR Workshops - A workshop on CSR activities in Aspirational Districts was organized by DPE at Guwahati on November 27, 2021. An interactive workshop of CSR Heads of Central Public Sector Enterprises was organized by DPE at Hotel Chankya, Patna from December 27 to 28, 2021. The workshop aimed to bring together stakeholders like NITI Aayog, concerned sectoral ministries/ departments for healthcare, nutrition and school education activities, district magistrates/district collectors of aspirational districts, central/state Prabhari Officers of aspirational districts and senior executives of CPSEs on one platform. The Aspirational Districts Programme was launched by Prime Minister in January, 2018, an initiative for achieving the vision of New India 2020-22 through the guiding principle of 'Sabka Sath, Sabka Vikas aur Sabka Vishwas' with the objective to improve the socio-economic indicator of 112 relatively less developed districts in the country. The officials of Corporate HR Department and senior officers of CSR Department attended the workshop. These workshops provided in-depth information about how to implement CSR activities in Aspirational Districts identified by NITI Aayog and New provisions on CSR notified by the Ministry of Corporate Affairs.
- MANAS - A HR Maturity Forum: A webinar on 'Disciplinary Proceeding - Process & Authorities' was organized by Corporate HR Department through video conference on December 3, 2021. A workshop on 'Organizational Behaviour - Emotional Intelligence' was organized by ITI Mankapur Plant through video conference on December 17, 2021. The workshops were attended by 40 officers and employees of ITI Manufacturing Plants/Units, Marketing, Services & Projects offices.



ITI Limited Celebrates 66th Karnataka Rajyotsava

ITI Limited celebrated 66th Karnataka Rajyotsava with great enthusiasm and zeal on November 27, 2021 at ITI Bangalore Plant. To mark the celebration of 'Foundation Day of Karnataka State', tributes were paid to the state founders for their contributions to the formation of the state and conserving the distinct art and culture, diverse linguistic and religious ethnicity.

Chief Guest, Shri R M Agarwal, CMD, ITI Limited appreciated the contributions of ITI and its employees to the diverse art and culture of Karnataka in the presence of Shri D. Venkateswarlu, Director (Production), Shri Rajeev Srivastava, Director (Finance), Brig B C Sharma, GM-BG & R&D, Unit Head, Bangalore Plant, senior officers, employees, representatives of ITI employees' union and officers' association. Shri Byrathi Basavaraj, Minister of Urban (excluding Bengaluru) Development of Karnataka, Government of Karnataka was also present on the occasion. Shri R M Agarwal highlighted the status of ongoing projects, urged employees to work hard to meet the challenges and achieve the set targets for the year 2021-22. The dignitaries were felicitated with 'Mysore Peta' by representatives



of employees' union and officers' association on the occasion. The event was supported by various cultural programmes.

नगर राजभाषा कार्यान्वयन समिति(उपक्रम), बेंगलूरु के तत्वावधान में वर्ष 2021-22 के लिए समस्त सदस्य कार्यालयों हेतु इलेक्ट्रॉनिक माध्यम द्वारा अर्ध-वार्षिक बैठक का आयोजन

नगर राजभाषा कार्यान्वयन समिति (उपक्रम), बेंगलूरु के तत्वावधान में वर्ष 2021-22 के लिए पहली अर्ध वार्षिक बैठक दिनांक 20.07.2021 (मंगलवार) को पूर्वाह्न 10.30 बजे गूगल मीट ऑनलाइन के माध्यम से बेंगलूरु स्थित समस्त उपक्रमों / संस्थानों के सदस्य कार्यालयों हेतु आयोजित की गई। उपयुक्त बैठक में आईटीआई लिमिटेड, पंजीकृत एवं निगमित कार्यालय से अपर महाप्रबंधक-राजभाषा श्री एम.डी द्विवेदी, उप महाप्रबंधक-मानव संसाधन, श्री शशिकांत पवार, सहायक प्रबंधक-राजभाषा, श्री जोनाथन व्हीलर ने प्रतिनिधित्व किया। बैठक में नराकास(उपक्रम), बेंगलूरु के समस्त सदस्य कार्यालयों के कार्यालय प्रधान एवं राजभाषा अधिकारी भी उपस्थित थे।

नगर राजभाषा कार्यान्वयन समिति (उपक्रम), बेंगलूरु के कार्यकारी अध्यक्ष तथा बीईएल के निदेशक-मानव संसाधन श्री के. एम. शिवकुमारन ने बैठक की अध्यक्षता की। डॉ. गोपालकृष्ण एच.एल., उप प्रबंधक (राजभाषा) एवं सदस्य सचिव, नराकास (उपक्रम), ने बैठक में उपस्थित नराकास के कार्यकारी अध्यक्ष श्री के. एम. शिवकुमारन, निदेशक-मानव संसाधन, आईटीआई लिमिटेड के अपर महाप्रबंधक, श्री एम.डी. द्विवेदी, श्री कुमार पाल शर्मा, उप निदेशक (कार्यान्वयन), क्षेत्रीय कार्यान्वयन कार्यालय, श्री एम.पी. दामोदरन, प्रभारी सहायक निदेशक, हिंदी शिक्षण योजना, राजभाषा विभाग, बेंगलूरु तथा नराकास के पूर्व सचिव का स्वागत किया।

नराकास की गतिविधियों की संक्षिप्त रिपोर्ट श्री संजय पांडे, वरिष्ठ प्रबंधक (राजभाषा) एच.ए.एल, निगमित कार्यालय द्वारा समस्त सदस्य कार्यालयों को दी गई। राजभाषा विभाग के उप निदेशक (कार्यान्वयन), श्री कुमार पाल शर्मा ने सदस्य कार्यालयों से प्राप्त छःमाही रिपोर्टों पर समीक्षा करते हुए सभी सदस्य कार्यालयों से अनुरोध किया कि हमें वार्षिक कार्यक्रम में निर्धारित किए गए लक्ष्य को हर संभव प्राप्त करना है और इसके साथ ही राजभाषा के नियमों का भी अक्षरशः अनुपालन करना है। उन्होंने यह भी बताया कि जिन कार्यालयों में कर्मचारी हिंदी प्रशिक्षण के लिए शेष हैं, उन्हें निश्चित समय सीमा के अंतराल में प्रशिक्षण दिलवाने के कार्य को पूरा करना है। उन्होंने यह भी बताया कि हमें अपने सरकारी दैनिक कामकाज में अधिक से अधिक हिंदी का प्रयोग कर हिंदी के प्रचार-प्रसार को आगे बढ़ाना है।

